



Employment Application

Position (s) applying for: _____

Referral Source:

___ Advertisement

___ Employee

___ Relative

___ Walk-In

___ Internet

___ Friend

___ Other: _____

Name: _____
(Last) (First) (M.I.)

(Date)

McCreary Concrete Products, Inc.
875 Industrial Drive
PO Box A
Tipton, IN 46072

Equal Opportunity Employer

Please Print Clearly

Name: _____
(Last) (First) (M.I.)

Address: _____
(Street) (Apt #)

(City) (State) (Zip Code)

Phone Number: _____ Email Address: _____

Social Security Number: _____ - _____ - _____

Date available to start working: _____

McCreary Concrete Products, Inc. may require all positions to work on weekends.

Will this be a problem for you? _____ Yes _____ No

If yes, please explain? _____

Are you 21 years old or over? _____ Yes _____ No

Are you eligible to work in the United States? _____ Yes _____ No

Have you ever been convicted of a felony? _____ Yes _____ No

If yes, please explain and give dates: _____

Have you ever been employed here before? _____ Yes _____ No

If yes, give dates: _____

Do you have a valid driver's license? _____ Yes _____ No

If yes, License # _____ State Issued _____

Education

School	Name of School	City and State	Years Completed	Graduated Yes/No	Course/ Degree Earned
High School					
College/ University					
Graduate School					
Other					

Subjects of Special Study or Research Work

Skills and Qualifications

Summarize any special skills, licenses, certifications and/or characteristics of yourself that may qualify you as being able to perform job related functions for the position which you are applying.

Employment History

Please provide work experience below. Start with your present or most recent job.

Employer: _____ Telephone: () _____
Address: _____ Supervisor: _____
From: _____ To: _____ Salary/Hourly Rate: _____
Job Duties: _____

Reason for Leaving: _____

May we contact this employer? Yes _____ No _____

Employer: _____ Telephone: () _____
Address: _____ Supervisor: _____
From: _____ To: _____ Salary/Hourly Rate: _____
Job Duties: _____

Reason for Leaving: _____

May we contact this employer? Yes _____ No _____

Employer: _____ Telephone: () _____
Address: _____ Supervisor: _____
From: _____ To: _____ Salary/Hourly Rate: _____
Job Duties: _____

Reason for Leaving: _____

May we contact this employer? Yes _____ No _____

Comments (include explanation of any gaps in employment or involuntary terminations):

Reference

List names and telephone numbers of three additional professional references not listed in the Employment History section of this application.

Name	Relationship	Telephone #

I authorize McCreary Concrete Products, Inc. and its designated representative to investigate all of the information in this application, including reference inquiries concerning my employment and education record. I understand and agree that an omission or misstatement of any of the information requested will result in disqualification or if hired, immediate termination regardless of the date of discovery.

I understand the employment process may include appropriate background checks, including State Criminal History Report and Driving Record Search. Information must meet company guidelines. A conviction record will not necessarily disqualify me from employment.

I understand that McCreary Concrete Products, Inc. is an Equal Opportunity Employer. McCreary Concrete Products, Inc. does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing an applicant's consideration for employment on a basis prohibited by local, state, or federal law.

This application does not constitute an employment contact or an offer of employment. The employment of any person at McCreary Concrete Products, Inc. can be terminated with or without cause and without notice, at any time, at the option of either the employee or McCreary Concrete Products, Inc.

Applicant's Signature

Date

M^CP